ANNUAL QUALITY ASSURANCE REPORT

(2017-18)

INDIRA GANDHI GOVT. ARTS & COMMERCE COLLEGE VAISHALINAGAR BHILAI DIST. DURG (CHHATTISGARH)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

AQAR for the year (for example 2013-14)	2017-18
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I.Details of the Institution INDIRA GANDHI GOVT ARTS & COMMERCE 1.1 Name of the Institution COLLEGE, VAISHALI NAGAR, BHILAI (C.G.) 1.2 Address Line 1 VAISHALI NAGAR Address Line 2 BHILAI City/Town **CHHATTISGARH** State 490023 Pin Code govt.collegevaishalinagar@gmail.com Institution e-mail address 0788-2280806 Contact Nos. DR. SMT. ALKA MESHRAM Name of the Head of the Institution: Tel. No. with STD Code: 0788-2280806 Mobile: 9425560230

Name of the IQAC Co-ordinato	or:	SHRI BR	IJ ABHAY RAT	THORE	
Mobile:		9425599	9303		
IQAC e-mail address:		abhay.ra	athore@gma	il.com	
1.3 NAAC Track ID(For ex. A) OR 1.4 NAAC Executive Committe (For Example EC/32/A&A) This EC no.is available in a of your institution's Accree	tee No. 6 /143 dat the right	&Date: ed 3-5-200 t corner-bo	ttom	3766 -	
1.5Website address:		www.ig	gcv.com		
1.5Website address: Web-link of the A	AQAR:		gcv.com	DF/AQAR17-1	.8.pdf
Web-link of the A		www.i	ggcv.com/PD		.8.pdf
		www.i	ggcv.com/PD		.8.pdf
Web-link of the A For ex. http://www.ladykeano 1.6Accreditation Details		www.i	ggcv.com/PD		.8.pdf
Web-link of the A For ex. http://www.ladykeano 1.6Accreditation Details	ecollege	www.i	ggcv.com/PC QAR2012-13.d Year of	oc Validity	.8.pdf
Web-link of the A For ex. http://www.ladykeand 1.6Accreditation Details Sl.No. Cycle C	ecollege	www.i	ggcv.com/PDQAR2012-13.d	Validity Period	8.pdf
Web-link of the A For ex. http://www.ladykeane 1.6Accreditation Details Sl.No. Cycle C 1 1st Cycle	ecollege Grade	www.ie.edu.in/A	Year of Accreditation 2009	Validity Period 2009-14	.8.pdf

1.8 Details of the previous year's AQAR submitted to NAACafterthe latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i.	AQAR	2009-2010	(24/09/2014)
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ii. AQAR_____2010-2011_____(24/09/2014)

iii. AQAR2011	-2012	(24/09/2014)	
iv. AQAR2012	2-2013	(24/09/2014)	
v. AQAR2013	3-2014	(24/09/2014)	
vi. AQAR2014	-2015	(16/09/2015)	
1.9Institutional Status	٦		
University State J	CentralDeemed	Private	
Affiliated College	Yes J No		
Constituent College	Yes No J		
Autonomous collegeof UGC	Yes No J		
Regulatory Agency approved Institu	ition Yes	No J	
(eg. AICTE, BCI, MCI, PCI, NC	()		
Type of Institution Co-educat		Women	
Urban Financial StatusGrant-in-aid Grant-in-a	Rura	UGC 12B y Self-financing	
1.10Type of Faculty/Programme			
Arts / Science	Commerce Law	PEI(PhysEdu)	
TEI (Edu) Engineerin	ng Health Science	e Management	
Others(Specify)			
1.11Name of the Affiliating University	sity (for the Colleges)	HEMCHAND YADAV U DURG	JNIVERSITY,
1.12 Special status conferred by Cer	ntral/ State Government	- UGC/CSIR/DST/DBT/ICMI	R etc
Autonomy by State/Central Govt. /	University	-	

University with Potential for Excellence	- UGC-CPE -	
DST Star Scheme	_	
UGC-Special Assistance Programme DST-FIST	_	
UGC-Innovative PG programmes	- Any other (Specify)	
UGC-COP Programmes	-	
2.IQACComposition and Activities	<u>s</u>	
2.1No. of Teachers	7	
2.2No. of Administrative/Technical staff	4	
2.3No. of students	1	
2.4No. of Management representatives	-	
2.5No. of Alumni	1	
2. 6No. of any other stakeholder and		
community representatives	1	
2.7 No. of Employers/ Industrialists	1	
2.8 No. of other External Experts	_	
2.9 Total No. of members	15	
2.10 No. of IQAC meetings held	2	

2.11 No. of meetings with various stakeh	olders: No. 1 Faculty 1
Non-Teaching Staff Students	_ Alumni _ Others _
2.12Has IQAC received any funding from	m UGC during the year? Yes No
If yes, mention the amount	- J
2.13Seminars and Conferences (only qua	lity related)
(i) No. of Seminars/Conferences/ Works Total Nos Internationa	
(ii) Themes	
2.14Significant Activities and contribution	ons made by IQAC
* Academic Audit of the departments	was done.
* Feedback was taken by the IQAC &	tits analysis was done.
* Short term (<1 yr) & long term (<5	yr) goals were prepared for departments, individuals and college.
* An analysis of short term and long	erm goals was done which were set last year.
* SWOT analysis of the college is do	ne by the IQAC.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
 Preparation of Re-accreditation of the institution by NAAC for 2021. Commencement of PG courses in some of the subjects. Setting up of Wi-Fi connectivity in the campus. Development of sports ground. Renovation of college building. Improving the overall pass percentage and thereby reducing the drop-out rate. Various academic & extracurricular activities will be organized by different 	 Proper documentation and efforts are being taken as per prescribed guidelines. Proposal for two PG classes has been sent to the Govt. Wi-Fi connectivity in the campus has been provided during the year. Development of sports ground could not be completed but levelling work of the ground is on. Renovation and extension work of college building is going on in the college. In place of a botanical garden a small garden has been developed. The overall pass percentage has improved in all streams while some students have been in merit list of University.

departments.

- RUSA grants utilization
- E Learning and Classroom Management Platforms to be implemented
- A number of extension and extra-curricular activities have been conducted during the year.
- Construction work of 8 classrooms completed under RUSA grant and extension work also started from the remaining unutilized amount.
- Pilot projects in BA I and II year Economics have been started through social networking sites such as Watsapp and Google Drive for sharing of notes and important information.
- Online Class test organized for M.A. Economics students.

2.16Whether theAQAR was placed instatutory body	Yes \[\int \] No \[\]
Management Syndicate	Any other body
Provide the details of the action taken	
AQAR was placed at the meeting of the IO IQAC.	QAC and was approved by the members of the

Part - B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	3	-	-	-
UG	7	-	-	-
PG Diploma	-	-	-	-
AdvancedDiploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	10	-	-	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3

^{*} Attach the Academic Calendar of the year as Annexure.

Trimester	-
Annual	7

	eedback from stakeholders*Alumni (On all aspects)		Parents		Employers		Students	\
`	le of feedback:Online Manual	J		Co-op	erating schoo	ols (fo	r PEI)	
*Please provide an analysis of the feedback in the Annexure 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspec						ects.		
	NO						1	
1.5 Any new Department/Centre introduced during the year. If yes, give details.								
	NO							

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
22	19	-	3	-

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others	;	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
-	4	-	-	-	3	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

4	-	4
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2.5Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	25	-
Presented papers	-	-	-
Resource Persons	-	1	1

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Industrial Visits organized for students of PG Economics.
 - Encouraging participation of students in various state level seminars and events.
 - Low cost instrument is made in the Physics department.
 - Case study method implemented in Economics for UG Classes.
 - Project preparation, use of smart phones, use of newspaper cutting, use of computers survey, alternative method of dissection.

2.7 Total No. of actual teaching days
during this academic year

2.8Examination/ Evaluation Reforms initiated by the Institution(for example: Open Book Examination,Bar Coding, Double Valuation, Photocopy, Online MultipleChoice Questions)

-	

2.9No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

11	-	-
	ı	

2.10Average percentage of attendance of students

75

2.11 Course/Programme wise distribution of pass percentage:

		1 1				
Title of the Programme	Total no. of students		Ι	Division		
1 Togramme	appeared	Distinction %	I %	II %	III %	Pass %
B. Com.	492	0	20	72	12	21%
B. Sc.	237	0	10	26	30	27%
B. A.	356	0	3	40	55	27%
M. A. Eco.	12	0	1	5	3	75%
M. A. Eng.	26	0	2	16	-	69%
M. Sc. Chem.	14	0	8	2	-	71%

2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- After the formation of IQAC, the internal quality assurance cell has encouraged the departments and their faculties to prepare short term (<1 year) and long term (= 5 year) goals to improve the academic performance of the departments as well as the faculties.
- A feedback mechanism has been prepared by the IQAC to continuously monitor the response of the students towards their teachers. The feedback is analyzed and the teachers are made aware of their feedback responses by their students.
- Internal valuation has been systemized according to the academic calendar.
- Teachers are encouraged to provide notes to the students of the important topics of their syllabus.
- Use of ICT by the teachers is encouraged by the IQAC.
- Computer awareness programme both for students as well as staff are organized with the help of network resource centre working in the college.

- Research activities are encouraged by the IQAC by providing all the information about sponsoring agencies, preparation of MRP proposals, submission of report etc.
- Teachers have been encouraged to give specimen copies of books to the poor students of the college.

2.13Initiativesundertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	8	3	-	-
Technical Staff	5	-	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	01
Outlay in Rs. Lakhs	-	11.37	-	6.98

^{*}Technical assistance provided by the research development committee.

^{*}Account settlement and other financial matters are dealt by the office staff.

^{*}Information about various schemes, funding agency, application process is provided.

^{*}Library & computer facility is provided to the researcher.

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	-	-	1
Outlay in Rs. Lakhs	.60	-	-	1.05

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	11	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	13	-

Non-Peer Review Journals		-	-	-
e-Journals		-	-	-
Conference proceedings		-	13	-
etails on Impact factor of public	cations:			
Range _ Average			Nos. in SCOPU	
search funds sanctioned and re	eceived from	various funding age	ncies, industry a	and other orga
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total			-	-
o. of books published i) With	ISBN No.	_ Chapte	rs in Edited Bo	oks
hout ISBN No.		-		
o. of University Departments re	eceiving fund	s from		
UGC-SAP	-	CAS _	DST-FI	ST -
DPE	-	DBT	Scheme/funds	-
r colleges Autonomy	_ C	PE _	DBT Star Sche	me
RE - CE	A.	ny Other (specify)	-	

3.11No. of cor	nferences	Lev	el	Internation	al N	ational	State	University	College
. 11 4	ı Turkiri	Numl	ber	-		-	-	-	-
organized by the	he Institution	Spon	soring	-		-	-	-	-
3.12No. of fac	ulty served as	agenc	cies						
	ersons or resou	irce person	S					Γ	
3.13No. of col	laborations Inte	ernational	Na	tional		Any of	ther	L	1
3.14No. of link	xages created d	uring this y	/ear						
3.15Total budg	get for research	for curren	t year in	lakhs:					
From Funding	agency	-	From	Managemer	t of U	niversit	y/College	е	
Total		_							
3.16No. of pat	ents received th	nis year	Type	of Patent			Niii	mber	
1		J			Appl	ied	INUI	-	
			Nationa	ıl	Gran			-	
			Internat	tional	Appl			-	
			Internat	.ionai	Gran			-	
			Comme	ercialised	Appl			-	
					Gran	tea		-	
3.17No. of reso Of the institute		National	State -	University	and re	Colleg			
3 18No of fac	ulty from the I	nstitution							
who are Ph.D.		10010001011		3					
and student	s registered un	der them		6					
3.19 No. of Ph	.D. awarded by	faculty fro	om the In		[-			
3.20No. of Res	search scholars	receiving t	the Fello	wships (New	ly enr	olled +	existing	ones)	
J	RF -	SRF	-	Project Fel	lows	-	Any o	ther	-
3.21No. of stud	dents Participat	ted in NSS	events:						
	Nat	ional level	1	University Internati			Sta	te level	-

3.10 Revenue generated through consultancy

3.22No. of students part	cicipated in NCC events:	
	University level _ State level 6	
	National level 1 International level -	
3.23 No. of Awards wor	a in NSS:	_
	University level 4 State level -	
	National level - International level -	
3.24 No. of Awards wor	a in NCC:	
	University level _ State level 2	
	National level - International level -	_
3.25No. of Extension act	tivities organized	
University forum	- College forum 5	
NCC	6 NSS 14 Any other -	
3.26Major Activities dur Responsibility	ring the year in the sphere of extension activities and Institutional Social	
• Students of Ecor	Industrial Visit organized by PG Economics Department for Post Graduate nomics.	
•	Yoga day celebration	
•	Unity run.	

Criterion – IV

4.Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (Acres)	10.61	-	-	10.61
Class rooms	6	8	RUSA	14
Laboratories	7	-	-	7
Seminar Halls	1	-	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

- 4.2 Computerization of administration and library
 - Library is fully computerized & book issue work is done with the library software.
 - -All the departments are being facilitated with computer.

4.3 Library services:

	Existing		Newly	y added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	17624	2530537/-	517	32289/-	18141	2562826/-	
Reference Books	-	-	-	-	-	-	
e-Books	-	-	-	-	-	-	
Journals	-	-	-	-	10	-	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	-	-	-	-	-	-	
Others (specify)	-	-	-	-	-	-	

4.4Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	34	1	1	10	-	3	20	-
Added	6	-	-	-	-	-	-	-
Total	40	1	1	10	-	3	20	-

4.5Computer, Internet access, training to teachers and students and any other programme for technological	gy
upgradation (Networking, e-Governance etc.)	

_ '	Wi-Fi	facility	ı in	the	college	has	started.
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4.6 Amount spent on maintenancein lakhs:

L	0/
ii)Campus Infrastructure and facilities	10400000/-
iii) Equipments	0/-
iv) Others	0/-

Total: 10400000/

⁻Training to class III employees has been initiated.

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - An induction program was arranged by the IQAC for the first year students.
 - All the information about important students support services have been uploaded on the college web- site.
 - The students can also enquire about the support services through e-mail.
 - The college provides several support services for the students but to avail the benefits it is important to enhance awareness about student support system among the students. The college prospectus provides all the information about all schemes to support the students.
 - The formal method of displaying all the information through notices is followed regularly.
 - Circulation of notices in the class-room at appropriate times.
 - Announcements by teachers in the class-room.
- 5.2 Efforts made by the institution for tracking the progression
 - A "ShikshakAbhibhavakYojana" (Tutor Ward Scheme) is run in the institution. All the students of the college are distributed equally to all the teachers and the teacher is known as the parent teacher of the allotted students. The parent teacher keeps all the records about his/her students. The parent teachers are always in touch with their students and continuously monitor their progress.
 - * Along with the parent teacher scheme we keep an eye on the student's progress even after their departure from the college through alumni association meeting which is organized every year.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1172	91	-	-

(b) No. of students outside the state

0

(c) No. of international students

Men

No	%		No	%
433	34	Women	830	66

Last Year (2016-17)				Т	his Y	ear (20	17-18)				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
767	73	37	397	-	1274	1222	82	25	392	-	1329

Demand ratio 1.2 / 1 Dropout % 26.34%

**Various activities organized by the career and counselling cell of the college in the form of lectures, display of vacancies at the notice board etc. *Remedial coaching for entry in services has organized Banking & PSC coaching for the students for about three months by professionals & experts.							
No. of students beneficiarie	es	-					
5.5 No. of students qualifie	d in these examination	s					
NET NA SET/	SLET NA	GATE NA	CAT NA	A			
IAS/IPS etc NA	State PSC NA	UPSC NA	Others	4			
5.6 Details of student coun	selling and career guida	ance		<u> </u>			
 News paper displayed. 	cutting of vacancies &	career opportun	ities are regularly				
2. Efforts for p	placement in local indu	stries were initia	ted by the cell.				
No. of students benefitted 5.7Details of campus place	- ment						
	On campus		Off Ca	mpus			
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Stu	idents Placed			
2	20	04	N.	A			
5.8Details of gender sensiti	zation programmes						
sexual harassment- g	Workshop on 16.10.2015 was organized on prevention of sexual harassment- guest speaker- Additional S.P., Public Prosecutor, Legal Advisor, Thana In-charge of police.						
5.9Students Activities							
5.9.1 No. of students partic	ipated in Sports, Game	s and other event	s				
State/ University level	19 Nati	onal level 13	International	l level -			
No. of students participated	l in cultural events		_				
State/ Universi	ty level 10 Na	tional level -	Internation	al level -			
5.9.2 No. of medals /aw Sports: State/ Univers		n Sports, Games a ational level 13	T4 41	nal level			
Cultural: State/ Univers	ity level - Na	ational level -	Internation	nal level -			

5.4Details of student support mechanism for coaching for competitive examinations (If any)

5.10Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	-	39360655/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11Student organised / initiatives								
3 I I SHIDEHI OLYAHISED / HIHIALIVES	5 I		tuidant	0400011000	/	110	1 t 1 O t 1 T 7 O	0
) I	1.7	шаеш	OLVAINSEC	l /	111	IIIaiive	

Fairs : State/ University level	-	National level	-	International level	-
Exhibition: State/ University level	-	National level	-	International level	-
5.12No. of social initiatives underta	5				

- 5.13 Major grievances of students (if any) redressed:
- 1. Ramp was constructed for differently able students.
- 2. Wi-Fi from Chips (Chhattisgarh Infotech Promotion Society) has been provided to the students.
- 3. Correspondence was done for starting new PG courses in the college.
- 4. Canteen has been started on students demand.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of the institution is-

"To strive towards excellence in every sphere by thoughts expression and action."

Mission

- In totality the vision of institution is reflected by the Sanskrit quotation----MANSA VACHA KARMANA which is used in the college mono, being displayed in college prospectus, application forms and publications.
- Some of the policies of higher education are, and they are in accordance to our institutional vision and mission, which are reflected fully in vision statement.
- Excellence being the focal theme, hence all the programmers are conducted in such a manner so as to bring out the excellence.
- Through the syllabus of UG Degree course as prescribed by the university Knowledge is
 imparted to the students so that they not only have the perception of the subject but
 associated knowledge which leads to perfection.
- Excellence in every field is acquired here because along with educati0on students are imparted moral values leadership, sportsman spirit. Employability prospects and personality development.
- The academic environment and resources are used fully for the excellence in employment and global developmental needs.
- To give platform for exposure of academic intelligence, creativity and development of physical health, so as to strive total personality development.

The institute nurtures in the students a love for nature and nationalism through its extension activities some of the policies of higher education are, and they are in accordance to our institutional vision and mission.

Rev

6.2Does the Institution has a management Information System

Yes. Main source of information are-

-College Website, College Prospectus, Notice Boards, News Paper etc

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As we are an affiliated college, we have to follow the curriculum of the University. But 05 of our faculty members are members of board of studies & they contribute by giving valuable suggestions in the meetings of the BOS.

6.3.2 Teaching and Learning

Along with the formal black-board & lecture method we are also using ICT in teaching and learning. We organize remedial classes, class room seminar, project work & also distribute reading materials & model answers to the students. LCD is being regularly used in PG teaching.

6.3.3 Examination and Evaluation

Being an affiliated college, the institution follows' the annual examination system of the University in UG & semester system in PG. The college takes unit test, quarterly test, half yearly test and pre-annual test for internal evaluation of the students. The evaluated copies are then returned to the students.

6.3.4 Research and Development

Various facilities are provided to the teaching staff for research & development like: -Research advisory committee, Internet facility, library facility & office assistance.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- -Automation of library has completed.
- -Construction of 8 rooms under RUSA grant has been completed.
- -Garden is being developed.
- Canteen room was constructed.

6.3.6 Human Resource Management

All the teaching staffs are engaged in a number of activities through various committees along with their teaching assignment. As the office is also facing shortage of staff, teachers are engaged in various office works like checking of admission forms, examination forms, books of account, scholarship forms, transfer certificate issue work, letter drafting etc. Some employees of class IV are also appointed from our own financial resources to help the office management. In this way we try to utilize our human resources as much as possible.

6.3.7 Faculty and Staff recruitment

Regular recruitment of faculty is done by the state government however; the college appoints teachers on temporary basis for the academic session as per the guidelines of the state govt.

6.3.8 Industry Interaction / Collaboration

We have representatives of industry in our JanbhagidariSamiti and IQAC where they give their valuable suggestions.

		C C . 1 .
639	Admission	of Students

Although the guidelines of admission in various courses run by the college is decided by the higher education department, Govt. of Chhattisgarh, yet we try to maintain quality in admission of students. A list of students seeking admission in various courses is prepared according to merit list and as per the state government's reservation policy. The admission procedure and other information are displayed at the notice board and are regularly updated. The in-charge committees of admission to various courses complete the whole admission process like checking of documents, verifying eligibility etc. and the office staff maintains the records of the admitted students. Quality of students in admission is often compromised as the area is slightly lagging in quality school education.

6	1337	1foro	schemes	for
n	4 W 6	erare	schemes	tor

Teaching	-
Non teaching	Grain & Festival Advance
Students	Scholarship, books & other

6.5Total corpus fund generated	1026186/-(internal)+333000/-(PD+AF)				
6.6 Whether annual financial audit ha	os haan dona Vas	No	,		
0.0 Whether aimuai imanciai audit ii	as been done ites	No	V		

6.7 Whether Academic and Administrative Audit (AAA)has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	YES	Govt. Sc. College Durg	YES	PRINCIPAL	
Administrative	NO	-	YES	TEACHERS	

6	Q	Doe	e the	Hni	versity/	Autonomous	College	declares	recults	within	30	days?
υ.	0	D00	s me	OIII	VELSILV/	Autonomous	College	declares	resums	wiumii	Jυ	uavs:

For UG Programmes	Yes	No	J
For PG Programmes	Yes	No	J

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

All the initiatives towards examination reform are done by the University. Being an affiliated college we follow the examination pattern of the University. But our faculty members who are members of University's Board of Studies do participate in the meetings and contribute in the process of examination reforms time to time.

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6.10 What efforts are made by the University to promote autonomy in the affiliated/constitu	ent colleges?
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6.11 Activities and support from the Alumni Association

2 meetings were held with the alumni association members during the year. The feedback of the alumni was taken care of by the college administration. Contribution for college is awaited.

6.12 Activities and support from the Parent – Teacher Association

2 meetings were held with the parent – teacher association members.

- 6.13 Development programmes for support staff
 - Computer training programme was conducted for the class three employee of the college.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - -Various environment awareness programmes have been conducted.
 - -Plantation has been done.
 - -Garden has been developed.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic yearwhich have created a positive impact on the functioning of the institution. Give details.
 - -A number of academic and extension activities were organized.
 - -Use of various teaching techniques by different departments has created positive impact.
 - -Election of representatives by students has created a positive impact on functioning of the institution.
- 7.2Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Construction of ramp was completed for physically differently able students.
 - Whitewash of the college building was done by the Bhilai Municipal Corporation.
 - A number of extension activities were organized by various parishads of the college.
- 7.3Give two Best Practices of the institution(please see the format in theNAAC Self-studyManuals)
 - Caring and donation in orphanage.
 - Electoral awareness was created under SVEEP program.
 - Regular visit to an Old Age home.

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

about environment have been organized by t	Some more plants were planted in the college campus. Various programs on awareness about environment have been organized by the NSS. Garden has been developed inside he college building. Various activities like rangoli competition, poster competition etc. have been organized.		
Whether environmental audit was conducted?	Yes No J		

SWOT Analysis

SWOT analysis of the institution was carried out by involving all the stakeholders of the college with a democratic process. While doing the SWOT analysis of the institution the observations made by the NAAC peer team were also taken care of. The major findings of the SWOT analysis of the institution are –

STRENGTH

- Qualified and committed faculties with 21 out of 16 regular faculties are Ph.D.
- Disciplined and harmonious environment in the campus.
- Spacious land protected with boundary wall.
- Encouraging achievements in sports.
- NAAC accreditation status B+ despite inadequate infrastructure.
- Functional and active NSS, NCC naval wing.

WEAKNESS

- Inadequate infrastructure particularly with respect to building, class rooms playground and laboratories.
- Lack of ICT culture.
- High drop-out rate,
- Limited innovative practices.
- Inadequate teaching and support staff.
- Inadequate sports facilities.
- Lack of adequate library facilities.
- Lack of communication skill particularly on English.

OPPURTUNITIES

- Opening of PG classes.
- Job oriented course can be started.
- Scope for increasing infrastructure facilities particularly building, playground.etc.
- Encouraging facilities for research activities.
- Achieving better results in sports.
- Scope for external resources generation.

THREATS\ CHALLENGES

- Our challenge is to convert low quality students to capable employable human beings.
- Increasing student's attendance in the classroom
- Improving the performance of the students in the examination both in terms of quantity as well as quality.
- Reducing the drop-outs rate and increasing the transition rate.
- Falling enrolled in Science and arts is a threat.
- Less enrolment in Science with respect to intake capacity.
- Providing all the necessary facilities to the student of BPL, families.
- Getting "A" grade in re-accreditation by NAAC.
- Increasing the intake capacity.
- Improving the infrastructure facilities.

8. Plans of institution for next year

- Re-accreditation of the college.
- Making the playground playable.
- Organize a seminar/workshop in the institution.
- Coaching classes for entry in services for SC, ST & OBC.
- Facilitate the laboratories and the library with equipments, books & journals.
- Construction of a staff room with separate cabin spaces for each & every teacher.
- Improvement in the overall pass percentage and thereby reducing the drop-out rate.
- Various academic & extra-curricular activities will be organized by different departments.
- To achieve the norm of a Post Graduate college.

Name: -Shri Brij Abhay Rathore

Name: -Dr.Smt. Alka Meshram

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test
NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
